### **Troubadour Constitution**

Created September 4, 2011

#### **ARTICLE I: Name**

<u>Section I:</u> The name of the publication is *The Troubadour*.

### **ARTICLE II: Purpose**

<u>Section I:</u> The Troubadour will release an annual yearbook publication each school year. <u>Section II:</u> The Troubadour exists for the members of the Hendrix community and for the general public as a record-book of the college's school year—covering the academic, athletic, and social dimensions of the college.

### **ARTICLE III: Membership**

<u>Section I:</u> Any Hendrix student may apply for a position on *The Troubadour's* staff.

#### **ARTICLE IV: Officers**

<u>Section I:</u> The Media Committee will elect the Senior Staff which is made up of Editor-in-Chief and Associate Editor.

<u>Section 2:</u> All other employees of *The Troubadour* are hired by the Editor-in-Chief and Associate Editor. In the case that an Associate Editor has not yet been selected, members of the Media Committee will aid in the hiring process.

<u>Section I:</u> The Editor-in-Chief is responsible for overseeing the production of *The Troubadour* yearbook. This position entails:

- Communicating with Student Senate, the Media Committee, the yearbook sponsor, and the yearbook publisher
- Responsibly handling the *Troubadour's* finances
- Planning the publication's page-by-page setup and assigning internal deadlines to spreads
- Working with the publisher to establish deadlines with the plant
- Directing the selection of the publication's theme
- Incorporating the theme into the publication's structure, copy, and design
- Designing the publication's cover, endsheets, title page, opening, dividers, and colophon
- Completing the senior section in its entirety
- Editing the work of peers for design consistency and mistakes in copy
- Monitoring the staff's progress and ensuring completion of assignments in a timely manner
- Assisting staff members and mediating problems when necessary
- Planning staff meetings and notifying staff members at least 48 hours in advance of said meetings

<u>Section II:</u> The Associate Editor serves as an assistant to the Editor-in-Chief. This position entails:

- Standing in for the Editor-in-Chief at staff meetings or media committee meetings if he/she is unable to attend
- Assisting the Editor-in-Chief in making decisions regarding The Troubadour
- Taking attendance and minutes at staff meetings
- Sending monthly updates to the advisor

<u>Section III:</u> All other staff members will work under the Editor-in-Chief and Associate Editor in the production of *The Troubadour*.

<u>Section IV:</u> Volunteer staff members will be accepted. Any work done by volunteers will be accredited appropriately.

#### **ARTICLE V: Finances**

<u>Section I:</u> *The Troubadour* will submit a budget to the Student Senate each year, and the Student Senate will allocate money to *The Troubadour*. The editorial staff that is serving during the time of spring allocation will be responsible for creating and submitting the following year's budget.

<u>Section II:</u> The advisor, editor-in-chief, and Student Senate have the right to review *The Troubadour's* accounts at any time.

<u>Section III:</u> Purchases made from the account of *The Troubadour* require the prior knowledge and consent of the Editor-in-Chief and advisor.

## **ARTICLE VI: Meetings**

<u>Section I:</u> *The Troubadour* will hold frequent organizational meetings. Staff members are expected to attend such meetings unless a reasonable explanation is provided.

# **ARTICLE VII: Disciplinary Action**

<u>Section I:</u> Staff members who fail to fulfill their responsibilities will be released from their positions and denied their paychecks (if applicable).

# **ARTICLE VIII: Amendments**

<u>Section I:</u> Anyone may propose a change to the constitution by contacting the advisor. Section II: Any amendments to the constitution must be approved by the Media Committee.