# Internet Resources for Job and Career Searching

The Office of Career Services provides links to the following sites because they contain information that may be of interest to Hendrix students and alumni. Our staff members do not necessarily endorse the views expressed or the facts presented on these sites, nor do we endorse any commercial products that may be advertised or available on these sites. We do not assume any legal liability for the accuracy, completeness, or usefulness of any information presented via these links.

#### HireHendrix

- <a href="https://hendrix-csm.symplicity.com/students/index.php">https://hendrix-csm.symplicity.com/students/index.php</a>

As the Hendrix College Office of Career Services' internal job and internship posting system, HireHendrix\* gives you access to a wide variety of job-search resources and local and nationwide opportunities. Postings include: post-graduate jobs, post-graduate fellowships, internships, part-time jobs, and summer opportunities that we receive from those who have strong interest in hiring Hendrix students.

\*HireHendrix is part of the NACElink Network website, owned and operated by NACE and Symplicity Corporation. The Hendrix College Office of Career Services and these two organizations are committed to maintaining the privacy of NACElink.com users' personal information. View the NACElink Privacy Policy to read the terms and conditions surrounding the capture and use of information about the site's users, including what information is collected, how it is used, and how to correct and change it.

## **Arkansas Search Engines**

- www.conwaychamber.org/jobbank

The Conway Chamber of Commerce Job Bank Website contains a listing of full- and part-time jobs in the Conway area.

www.facebook.com/Search4Conway.Jobs or <a href="https://twitter.com/Conway\_Jobs\_USA">https://twitter.com/Conway\_Jobs\_USA</a>
Social media sites with information on jobs, careers, employment and recruitment in Conway.

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ArkansasOnline Jobs is Arkansas' premier employment destination. Hosted by the *Arkansas Democrat-Gazette*, it lists employment opportunities available throughout the state of Arkansas.

- www.arkansasiobs.net

www.jobsarkansas.com

Hosted by arkansasbusiness.com, arkansasjobs.net is a free jobs board that links employers in Arkansas to job candidates who want to work in the state. Post your resume, review job opportunities, and access other resources to help you find a job.

- www.ark.org/arstatejobs/index.php

The official employment website of the State of Arkansas.

- www.arkansas.com/employment

Lists employment opportunities with the Arkansas Department of Parks and Tourism. Can also follow them on Twitter at <a href="https://www.twitter.com/naturalstatejob">www.twitter.com/naturalstatejob</a>.

www.arjoblink.arkansas.gov/ada

Website for the Arkansas Department of Workforce Services.

www.arkansasjobnetwork.com

The Arkansas Local JobNetwork is comprised of multiple employment websites focusing exclusively on local communities in Arkansas. We are the premier online network for Arkansas jobs and careers – connecting the most progressive companies with the most qualified career-minded individuals.

www.lriobs.net

Features City of Little Rock and Little Rock Convention & Visitors Bureau Job Openings.

www.arkansas-job.net

- http://arkansas.careers.org/
- www.nationjob.com/northwest-arkansas-jobs

## **Nationwide Search Engines**

#### http://www.reviews.com/job-sites/

There are more than 200 job listing websites on the Internet, and determining which ones to use can be a complicated process. A team of researchers and industry experts at Reviews.com developed a resource that can help students and graduates find the job listing site that best suits their needs. This free resource features a comprehensive guide, expert ratings, data-driving comparisons, and unbiased reviews to help graduates find jobs and start their careers.

### www.linkedin.com/studentjobs

Search thousands of student internships and jobs for recent graduates on LinkedIn.

#### - www.indeed.com/

Indeed is the #1 job site worldwide, with over 50 million unique visitors and 1 billion job searches per month. Indeed is available in more than 50 countries and 24 languages, covering 94% of global GDP. Since 2004, Indeed has given job seekers free access to millions of jobs from thousands of company websites and job boards. As the leading pay-for-performance recruitment advertising network, Indeed drives millions of targeted applicants to jobs in every field and is the most cost-effective source of candidates for thousands of companies.

#### - www.careerbuilder.com/

As the U.S.'s largest online job site, CareerBuilder.com puts over 1 million jobs in front of poised job seekers wherever they are – at home or at work – in print and on the Internet. More than 23 million unique visitors come to the site every month to check out the opportunities in every industry, field and job type.

## - www.coolworks.com/

CoolWorks.com has been central to the summer job and seasonal job market niche for 15 years. It employs a dedicated core of job seekers who use Cool Works to actively seek job opportunities in great places like national parks, various resorts, ranches, camps, ski resorts, and jobs on the water. They also seek volunteer and conservation corps opportunities to help better our world.

### www.monster.com/

For more than 10 years, monster.com has been the premier global online employment solution for people seeking jobs and the employers who need great people. They've expanded from their roots as a "job board" to a global provider of a full array of job seeking, career management, recruitment and talent management products and services.

#### www.simplyhired.com/

With over eight million job listings, Simply Hired is the world's largest job search engine – 25 times the size of the biggest job board. Servicing 17 million monthly users across 24 countries, the company powers jobs on over 10,000 network partner sites, including LinkedIn, CNNMoney, The Washington Post and Bloomberg Businessweek.

### - www.urbanemploy.com

Urban Employ offers a national collection of regional internship and job listing websites that lists only career-enhancing opportunities. With thousands of internships and jobs located in the country's major metropolitan regions, Urban Employ creates a unique forum for businesses, nonprofits, and governments to connect with quality candidates. Thousands of users, more than 1,200 employers, and a national partnership with Idealist.org (the premier non-profit job site).

## www.idealist.org

Idealist.org includes information about volunteer opportunities, jobs, internships, and other events from nonprofit organizations, community groups, social enterprises and government agencies from around the world.

## - www.usajobs.gov

USAJOBS.gov is a free web-based job board enabling federal job seekers access to thousands of job opportunities across hundreds of federal agencies and organizations. As the Federal Government's official source for federal job listings and employment opportunity information, USAJOBS.gov provides a variety of opportunities. To search for potential job matches, seekers can look for positions through a variety of methods including agency, job type, location or salary range.

## http://jobs.workforprogress.org/

Work for Progress helps connect talented, smart, activist-minded jobseekers with the nation's leading nonprofit organizations and progressive campaigns. It is a nonprofit dedicated to strengthening progressive social change organizations that work for social justice, consumer protections, clean energy, and the environment.

## www.opportunityknocks.org

Opportunity Knocks is a national online job site, HR resource and career development destination focused exclusively on the nonprofit community. It is committed to lead and support efforts that help further nonprofit careers and promote a robust workforce that enables organizations to complete their missions.

## - www.linkup.com/

LinkUp is the fastest-growing job search engine on the web. Completely unique among job sites, LinkUp only aggregates jobs from company websites. Its search engine indexes over 22,000 company websites and updates those job listings every night. As a result, jobs on LinkUp.com are always current, never duplicated, and contain no fake jobs or scam listings.

#### www.careerjet.com/

Careerjet is a job search engine designed to make the process of finding a job on the internet easier for the user. In one simple search, it gives job seekers access to a huge selection of jobs that are sourced from various internet sites, saving the trouble of having to visit each site individually. The job offerings themselves are not hosted by Careerjet and users are always redirected to the original job listing. Essentially, Careerjet acts as traffic driver to those sites. Careerjet's job search engine network encompasses over 90 countries, featuring separate interfaces that are translated into 28 languages. Over 58,000 websites are scanned every day.

### www.hound.com/

Hound locates and classifies jobs on employer websites and provides its highly specialized research to job seekers, recruiters and other job sites throughout North America. Hound is the world leader in the monitoring and reporting of jobs on employer websites, through its active and growing research into all employers throughout the world. Hound has over 300 employees and has been named one of the Top 20 Best Job Sites by PC Magazine, the #1 Job website by Applicant.com and among the 10 Best Online Job Search Sites by geeksugar.

## www.nationjob.com

NationJob.com has been in the electronic recruiting industry for 20 years and is a leader in community-based recruiting.

### - www.employmentcrossing.com

Through investigating and consolidating leads from every possible online and printed source – including various job boards, employer websites, different associations' websites and more – EmploymentCrossing uncovers thousands of new employment opportunities each day. It takes no money from employers or advertisers so its monitoring and reporting of jobs remain "pure" and uninfluenced by others. Job seekers, however, do have to pay a membership fee, though there is a free three-day trial period.

#### - www.granted.com

Granted is an extremely sophisticated job search engine that uses the latest search engine algorithms and a hybrid data aggregation system to connect jobseekers with jobs of their choice in a split second. Granted gets jobseekers jobs from internet sites, job boards, online forums, blogs and every other source of online information in a categorized and structured manner. It also complements its online information collection with data from offline sources such as newspapers and other forms of hard print advertisements.

#### www.bright.com

Our agenda is clear: help job seekers find opportunities through their friends. 60% of all new hires are referrals, making the art of the connection absolutely priceless. Bright is a new approach to your online job search, using your social network to make important connections. Bright makes these connections using its own proprietary technology and the power of your existing social network! As an example, let's say you were looking for a job in nursing. A typical approach would be to search online job boards for "nursing", which would return a simple list of jobs for you to pick from. On Bright, we'll not only show you results like these, but will also show you open jobs at companies where you have existing social connections, like friends who currently work in nursing or healthcare-related fields. Say you find a friend who works at a hospital which is currently looking for nurses. If you are thinking of applying for the job, you can then ask that friend to put in a good word for you, thus increasing your chances of getting a job!

### - www.internmatch.com

Millions of students and thousands of employers find each other on InternMatch every year. Originally the go-to resource for all things internship-related, InternMatch has launched a site addition that caters specifically to new grads. The new entry-level jobs tab provides information on current opportunities targeted towards graduating seniors and recent degree holders. Whether you're about to hold a diploma, have returned from a volunteer trip and are making your way into a profession, or just ready to change the course of your career, the new jobs section is an excellent place to start.

### **Industry-Specific Search Engines**

## - www.careersinpsychology.org

We strive to be the number one resource for young minds – much like yours – in search of information about psychology careers, psychology education, psychology internships, and psychology jobs, as well as licensure information. Our website is the one place on the Internet that offers all of this information in an easy to find and easy to read format.

#### - www.analystjobs.com

Analystjobs.com is the number one online job search for all analyst positions, including entry-level positions and internships. It lists about 300,000-600,000 jobs per month.

#### http://tinyurl.com/sustinabilityandgreenjobs

A listing of sustainability career resources organized by Higher Education Associations Sustainability Consortium, Disciplinary Associations Network for Sustainability and the U.S. Partnership for Education for Sustainable Development.

#### http://jobs.oriongrassroots.org

The Orion Grassroots Network's Grassroots Jobsource connects the green leaders of tomorrow with good work today.

## www.brownfieldrenewal.com/jobs.html

The Brownfield Renewal Job Board is an initiative specifically for brownfield industry job opportunities. These include Engineering, Environmental Law and Business, Environmental Sciences, Environmental Policy and Governance, Environmental Consulting, Insurance Risk Management Insurance other aligned disciplines. Information is especially applicable to job applicants in the environmental sciences, business, government and law disciplines.

#### www.retale.com/sustainable-careers

As Green Gestures' job portal with the goal of promoting a green American society through careers that support this future, Sustainable Careers provides a constantly updated collection of jobs, internships, and volunteer opportunities related to the environment, sustainability, and renewable energy.

### - www.sustainablebusiness.com/index.cfm/go/greendreamjobs.main

A leading green jobs service, SustainableBusiness.com's Green Dream Jobs provides listings for a variety of environmental related jobs, including renewable and clean energy jobs (solar, wind, geothermal), green building jobs, organic jobs, sustainable non-profit jobs, and government agencies.

#### https://greenjobs.com

Greenjobs was launched in 2004 to focus specifically on all aspects of employment in renewable energy worldwide.

### - www.greenlocaljobs.com

A niche, aggregate job board that combines several boards to serve the green and environmental industries.

### www.teachers-teachers.com

Education's premier teacher recruitment service.

## - www.itjobsadvantage.com

Information about and postings, by state, for IT jobs. Also includes IT job resources, search tips, and job interview tips.

### www.findspark.com

FindSpark (formally NY Creative Interns) is a membership organization that offers support, information, meetups, mixers, conferences, and listings to college students and recent grads interested in creative industries in the NYC area.

#### - www.tcg.org/artsearch

Produced by Theatre Communications Group, ARTSEARCH, is the essential source for a career in the arts – administration, artistic, production, career development and education. Whether you're looking for full-time or part-time, seasonal or year round, paid or volunteer, ARTSEARCH® makes your job search easy. Subscription required; six months (\$40) or one year (\$60).

#### - www.DearEnglishMajor.com

DearEnglishMajor.com is a website dedicated to showing English majors all that is possible with an English degree. It is a place where current or recently graduated English students can gain knowledge and a sense of direction regarding their careers.

#### www.cnaclasseshelp.com

CNA Classes Help offers reliable information for individuals who aim at pursuing a career as a certified nursing assistant. Find lists of state-approved CNA Classes, CNA Certification information for each state, free CNA training courses available in your area, complete details of Nurse Aide Registry of every state, state-wise CNA Salary information and latest CNA job postings in your state.

#### **General Job-search Assistance Sites:**

### http://whatcanidowiththismajor.com/major/

Whether you are exploring multiple majors or searching for information about your chosen field, this site will help you connect majors to careers. Learn about the typical career areas and the types of employers that hire people with each major, as well as strategies to make you a more marketable candidate. Continue your research on majors and careers through the provided links to additional helpful websites.

#### www.onetonline.org

The O\*NET program is the nation's primary source of occupational information. The O\*NET database, contains information on hundreds of standardized and occupation-specific descriptors and is continually updated by surveying a broad range of workers from each occupation. Information from this database

forms the heart of O\*NET OnLine, an interactive application for exploring and searching occupations. The database also provides Career Exploration Tools, a set of valuable assessment instruments for those looking to find or change careers.

### www.bls.gov/oes

A service of the Bureau of Labor Statistics, the Occupational Employment Statistics (OES) program produces employment and wage estimates for more than 800 occupations. These are estimates of the number of jobs in certain occupations, and estimates of the wages paid to them.

#### www.glassdoor.com

Glassdoor is a free jobs and career community that offers the world an inside look at jobs and companies. What sets the site apart is its "employee generated content" – anonymous salaries, company reviews, interview questions, and more – all posted by employees, job seekers, and sometimes the companies themselves. With nearly 3 million salaries and reviews, you have all the information you might need to make your next career decision. Plus, with Glassdoor's proprietary JobScope™ technology, job seekers have a new way to browse job listings and get instant, in-depth details for any job listing. No other career or jobs site offers such detailed information about specific jobs at specific companies – all for free.

## - www.jobipedia.org

Developed for entry-level job seekers, JOBipedia is a reliable forum where users can ask questions ranging from the hiring process to interviewing to resume writing to questions that often arise during the first few months of a new career. These questions are then personally answered by hiring and recruiting experts, all of whom are employed at America's leading companies such as IBM, AT&T, Textron, Avery Dennison, Praxair, Merck, Accenture, Manpower Group, General Mills and MetLife. Once a new question is posted, a hiring or recruiting expert from one or more of our member companies will reply within approximately one business day.

#### - www.jobshadow.com

At Job Shadow you can read real interviews from people as they talk about the jobs they do and the careers they have. If you're career hunting, trying to find out 'what career is right for me', 'what job is right for me', don't like your current job, or just plain curious you can read about and explore the different career options and shadow people's jobs online. Each subject is asked the same set of detailed questions that are designed to provide real insight into just what it takes to do a certain job.

### - www.careerthoughts.com

A career development site for students that offers a wide variety of resources. From interview tips to resume and cover letter advice, careerthoughts.com has published an extensive library of content with the sole purpose of helping graduates find employment.

## - www.insidejobs.com

Inside Jobs helps students discover what careers exist and learn what paths can get them there through their free site at insidejobs.com. The site's job descriptions are fun to read and include salary ranges, work environment information, and videos as an inside look into different careers.

#### **Talentoday:**

### - www.talentoday.com

The Office of Career Services has partnered with Talentoday to provide students and alumni with access to this valuable resource that helps you assess your core soft skills and motivations, then immediately discover what job profiles fit your personality best. Straightforward, fun and highly informative, simply take a 12-minute online self-assessment and then access your results directly via your personal page. It's easy – and FREE – to register.